



DEPARTMENT OF DEVELOPMENTAL SERVICES EXAMINATION ANNOUNCEMENT



PSYCHOLOGIST (HEALTH FACILITY-EDUCATIONAL)

OPFN

AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, OR SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

SPOT FOR: FAIRVIEW DEVELOPMENTAL CENTER

CONTINUOUS FILING

Applications may be downloaded from State Personnel Board website at <http://www.spb.ca.gov>. Faxed applications or resumes will not be accepted. Applications are available and MUST be filed in person or by mail with:

**FAIRVIEW DEVELOPMENTAL CENTER
PERSONNEL/TESTING OFFICE
2501 HARBOR BOULEVARD
COSTA MESA, CA 92626**

This is an open examination. Applications will not be accepted on a promotional basis. Career credits do not apply.

DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD

If you have a disability and need special testing arrangements, mark the appropriate box in Part 2 of the "Application for Examination." You will be contacted to make specific arrangements.

NOTE: Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

NO WRITTEN TEST IS REQUIRED

The entire examination will consist of an interview.

QUALIFICATIONS APPRAISAL:

Interviews will be held when a sufficient candidate pool exists and will be scheduled at the discretion of the appointing authority.

SALARY RANGE: \$4498 - \$5904

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

License: Possession of a valid license as a Psychologist issued by the California Board of Psychology and possession of an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code.

and

Possession of the education and experience for the appropriate specialty as outlined in Section 1396 of the Board of Psychology's Regulations.

Individuals who do not qualify for licensure by the California Board of Psychology or who are in the process of securing this license will be admitted into the examination and may be appointed, but must secure a valid license within two years of appointment; however, an individual shall be employed only to the extent necessary to be eligible for licensure plus one year. An extension of the waiver may be granted for an additional one year based on extenuating circumstances, as provided by Section 1277(e) of the Health and Safety Code or Section 5600.2(f) of Welfare and Institutions Code, whichever is applicable.

[Unlicensed individuals who are recruited from outside the State of California and who qualify for licensure may take the examination and may be appointed for a maximum of one year at which time licensure shall have been obtained or the employment shall be terminated. Additionally, they must take the licensure examination at the earliest possible date after the date of employment. An extension of the waiver may be granted for an additional one year based on extenuating circumstances, as provided by Section 1277(e) of the Health and Safety Code or Section 5600.2(f) of Welfare and Institutions Code,

whichever is applicable. Individuals granted an additional one year based on extenuating circumstances may be appointed for a maximum of two years at which time licensure shall have been obtained or the employment shall be terminated.]

Education: Completion of all requirements for a Doctoral Degree in Psychology from a recognized college or university with specialization in educational, developmental, or school psychology; or special education or mental retardation with specialization in psychology. [Graduates of foreign universities except Canadian, and graduates of unaccredited universities must meet the educational requirements for State licensure as a Psychologist as evidenced by a written statement from the California Board of Psychology and possession of an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code. This statement will also be required to determine the sufficiency of an academic specialty believed equivalent to those mentioned here. (Applicants who are within six months of receiving their degree will be admitted to the examination, but will not be eligible for appointment until receipt of the degree and completion of the internship.)]

(Please note: Conditions of employment have changed for individuals who do not possess a valid license as a Psychologist, issued by the California Board of Psychology. AB 1975 (2002) amended Health and Safety Code, Section 1277 and now allows Psychologists a maximum of three years to secure a valid license. The extension of waiver for an additional one year has been deleted.)

NOTE: Applicants must attach a copy of their doctor's degree and a copy of their license (if applicable) to their application.

Special Requirement: Possession of scientific and professional integrity, emotional stability, patience, alertness, and tact.

THE POSITION

Psychologists (Health Facility-Educational) apply psychological knowledge and techniques to the problems of mental and developmental disabilities in children, adolescents and adults; conduct various forms of group and individual therapy, including behavior modification and psychotherapy; select, administer, score and interpret psychological tests; assess patients and make recommendations on admission, transfer, discharge, and therapeutic activities; consult with medical personnel regarding patient status; evaluate and report on current and new programs; participate in treatment team, staff, and professional meetings; serve as consultants within the facility or to other agencies and groups; may work with community groups to develop supportive resources and conduct mental health education; may participate in training programs for other staff and volunteers; may participate in interviews for the selection of personnel; initiate, design, collaborate and report on psychological research or program evaluation; may write articles for publication; and may compile and analyze statistics. This class is distinguished from the nonlicensed Psychologist (Various Specialties) class by the fact that it is only used in a health facility, or in other settings where possession of a valid license as a Psychologist is legally required.

While all Psychologists in health facilities will be involved in a wide range of psychological services, staff assignments will differ in both kind and emphasis:

EDUCATIONAL – Learning and achievement and the psychological aspects of training, remedial, and special education.

EXAMINATION INFORMATION

This examination will consist of a qualifications appraisal interview only. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained in the interview.

Qualifications Appraisal - Weighted 100.00%

SEE REVERSE FOR ADDITIONAL INFORMATION

**PSYCHOLOGIST (HEALTH FACILITY-EDUCATIONAL)
XL76 – 9841**

CONTINUOUS FILING

Scope:

In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:

A. Knowledge of: (With particular reference to their specialty)

1. Psychological theories and research.
2. Principles, techniques and problems in developing and coordinating a specialized psychological treatment program.
3. Principles, techniques and trends in psychology with particular reference to normal and disordered behavior, human development, motivation, personality learning, individual differences, adaptation, and social interaction.
4. Methods for the assessment and modification of human behavior.
5. Characteristics and social aspects of mental disorders and retardation.
6. Research methodology and program evaluation.
7. Institutional and social process, group dynamics.
8. Functions of psychologists in various mental health services.
9. Current trends in the field of mental health.
10. Professional training.
11. Community organization and allied professional services.

B. Ability to:

1. Plan, organize, and work in a specialized psychological treatment program involving members of other treatment disciplines.
2. Provide professional consultation and program leadership.
3. Teach and participate in professional training.
4. Recognize situations requiring the creative application of technical skills.
5. Develop and evaluate creative approaches to the assessment, treatment, and rehabilitation of mental disorders, to the conduct of research, and to the development and direction of a psychological program.
6. Plan, organize, and conduct research, data analysis and program evaluation.
7. Conduct assessment and psychological treatment procedures.

8. Secure the cooperation of professional and lay groups.
9. Analyze situations accurately and take effective action.
10. Communicate effectively.

ELIGIBLE LIST INFORMATION:

Names of successful competitors are merged into the list in order of final scores, regardless of date. Eligibility expires 24 months after it is established.

Veterans' preference credits will not be granted in this examination since it does not qualify as an entrance examination under the law.

TESTING PERIOD INFORMATION

A candidate may be tested only once during a testing period. The testing periods for this examination are January 1 through March 31; April 1 through June 30; July 1 through September 30; October 1 through December 31.

DRUG TESTING REQUIREMENT

Applicants for positions in this class are required to pass a drug screening test. Testing of current employees who are applicants in an examination or who are transferring is permitted only if the person does not have a current appointment to a class for which drug testing is a requirement.

BACKGROUND INVESTIGATION: Competitors who are successful in this examination will be required to complete (prior to an appointment in this class) a background investigation document, on which information regarding certain arrests (regardless of conviction) and felony convictions must be divulged. Information collected on this document is distinct from that required on the Standard Application for Examination, Form STD-678, that is filled out prior to the examination. The hiring agency uses the information obtained on the background investigation document to conduct background investigations and/or to determine an individual's suitability for employment.

GENERAL INFORMATION

It is the candidate's responsibility to contact the Fairview Developmental Center's Testing Office three days prior to the written test date if he/she has not received his/her notice.

For an examination without a written feature it is the CANDIDATE'S RESPONSIBILITY to contact the Fairview Developmental Center's Testing Office three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview, EDA, performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at State Personnel Board Offices, local offices of the Employment Development Department and the Department noted on the front.

If you meet the requirements stated on the reverse side, you may take this examination, which is competitive. Possession of the entrance requirement does not assume a place on the eligible list. Your performance in the examination described on the reverse side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

THE STATE PERSONNEL BOARD reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

EXAMINATION LOCATIONS: When a written test is part of the examination, it will be given in such places in California as the number of candidates warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento, San Francisco, and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

ELIGIBLE LISTS: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

GENERAL QUALIFICATIONS: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgement, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

INTERVIEW SCOPE: If an interview is conducted, in addition to the scope described on the reverse of this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breadth and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

VETERANS' PREFERENCE CREDITS are awarded in open and open nonpromotional entrance examinations requiring *less than college graduation and two years of experience*. In OPEN examinations, eligible veterans, widows/widowers of veterans, and spouses of 100% disabled veterans received 10 points. Eligible disabled veterans receive 15 points. In OPEN NONPROMOTIONAL examinations, eligible veterans receive five points. Eligible disabled veterans receive 10 points. Individuals who receive veterans' points are not eligible for career credits. No veterans' preference credits will be allowed once a veteran achieves permanent civil service status. Directions for applying for veterans' preference points are on the Veteran Preference Application (Form 1093) which is available from State Personnel Board Offices, written test proctors, and the Department of Veterans Affairs, P.O. Box 942895, Sacramento, CA 94295-0001.

HIGH SCHOOL EQUIVALENCE: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have the education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

DT/O (Rev. 10/86) FDC 09/06

DEPARTMENT OF DEVELOPMENTAL SERVICES - 1600 9th Street, P.O. Box 944202, Sacramento, CA 94244-2020
Telephone: Public: (916) 654-1625 TDD: Voice of Hearing Impaired (916) 654-2054

**Agnews
Developmental Center**
 3500 Zanker Road
 San Jose, CA 95134-2299
 Public: (408) 451-6000
 TDD: (408) 432-0942

Canyon Springs
 69-696 Ramon Rd.
 Cathedral City, CA 92234
 Public: (760) 770-6260
 TDD: (760) 770-2590

**Fairview
Developmental Center**
 2501 Harbor Blvd.
 Costa Mesa, CA 92626
 Public: (714) 957-5121
 TDD: (714) 957-5512

**Lanterman
Developmental Center**
 3530 West Pomona Blvd.
 Pomona, CA 91769
 Public: (909) 595-1221
 TDD: (909) 595-3971

**Porterville
Developmental Center**
 26501 Avenue 140
 Porterville, CA 93257
 Public: (559) 782-2222
 (559) 782-2322

Sierra Vista
 1251 Stabler Lane
 Yuba City, CA 95993
 Public: (530) 822-7000

**Sonoma
Developmental Center**
 P.O. Box 1493
 Eldridge, CA 95431
 Public: (707) 938-6339
 TDD: (800) 735-2929

TDD is a Telecommunications Device for the Deaf and is reachable from phones equipped with a TDD Device.

NOTICE OF CLOSE OF TESTING

September 11, 2006

EXAM TITLE: PSYCHOLOGIST (HEALTH FACILITY-EDUCATIONAL)

EXAM BASE: OPEN-SPOT

EXAM CODE: 6FV87

FINAL FILING DATE: SEPTEMBER 29, 2006

This notice announces the closing date for this examination. Applications may be filed in person by the close of business (4:30 p.m.) on **September 29, 2006** or mailed to:

**FAIRVIEW DEVELOPMENTAL CENTER
PERSONNEL/TESTING OFFICE
2501 HARBOR BLVD
COSTA MESA, CA 92626
(714) 957-5121**

Mailed applications must be postmarked no later than the final filing date indicated above. Applications postmarked, personally delivered or received via inter-office mail after the final filing date will be held for the next examination. Faxed applications or resumes will not be accepted. Applications may be downloaded from State Personnel Board website at <http://www.spb.ca.gov>. It is anticipated that interviews will be held during **October/November 2006**.

DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD